

Johnsonburg Area School District
315 High School Road, Johnsonburg, PA 15845
Superintendent's Performance Evaluation 2022-2023



As set forth in the Pennsylvania School Code, State Board of Education Regulations, governing legislation, District Policy Number 312, and the superintendent contract, notice is hereby given that on June 15, 2023, the Johnsonburg Area Board of School Directors evaluated the Superintendent, Dr. Karen Haberberger, on key performance indicators and found her overall rating to be "Proficient/Distinguished" in the combined evaluation areas of:

Standard 1-Shared Vision-**Distinguished**

Standard 2-Culture of Learning-**Distinguished**

Standard 3-Decision Making-**Distinguished**

Standard 4-Management-**Proficient**

Standard 5-Family and Community-**Proficient**

Standard 6-Ethics-**Distinguished**

Standard 7-Advocacy-**Distinguished**

Standard 8-Personal and Professional Growth-**Distinguished**